Return of Organization Exempt From Income Tax

OMB No. 1545-0047

22

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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Do not enter social security nu

Do not enter social security numbers on this form as it may be made public. Go to *www.irs.gov/Form990* for instructions and the latest information. Open to Public Inspection

Inte	rnal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the latest	informa	tion.		Inspection
Α	For the	e 2022 calend	dar year, or tax year beginning 01/01/2022 and ending		12/31/20)22	-
в	Check if	f applicable:	C Name of organization AGAPE CHILD DEVELOPMENT CENTER			D Emplo	oyer identification number
	Address	s change	Doing business as				41-1914493
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	ie I	E Telepł	none number
	Initial re	eturn	2304 Emerson Ave North				612-287-9775
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	Minneapolis, MN 55411		(G Gross	receipts \$ 1,675,495
	Applicat	tion pending	F Name and address of principal officer: Jori Thibodeaux	H(a)	Is this a grou	p return fo	r subordinates? 🗌 Yes 🕑 No
			2304 Emerson Ave North, Minneapolis, MN 55411	H(b	Are all sub	ordinat	es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	lf "N	lo," attach	a list. Se	e instructions.
J	Website	e: www.aga	peoasis.com	H(c	Group exe	emption	number
к	Form of	organization: 🗸	Corporation Trust Association Other L Year of form	nation:	2001 I	M State	of legal domicile: MN
Ρ	art I	Summa	•				
	1	Briefly des	cribe the organization's mission or most significant activities: The n	nission a	t Agape (Child D	evelopment Center is
ce		to provide	a safe and nurturing environment for children while families transition i	nto a be	tter living	situat	ion. The primary focus
Governance			on Schedule O, Statement 1)				
ver	2	Check this	box $\hfill\square$ if the organization discontinued its operations or disposed	of more	than 259	% of it	s net assets.
ŝ	3	Number of	voting members of the governing body (Part VI, line 1a)			3	11
<u>م</u>	4	Number of	independent voting members of the governing body (Part VI, line 1)	o)		4	9
Activities &	5	Total numb	per of individuals employed in calendar year 2022 (Part V, line 2a)			5	54
iţ	6	Total numb	per of volunteers (estimate if necessary)			6	59
A	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12			7a	0
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11	<u></u>		7b	0
				-	Prior Year		Current Year
e	8		ons and grants (Part VIII, line 1h)		81	9,088	797,269
Revenue	9	-	ervice revenue (Part VIII, line 2g)		87	9,060	877,680
Jev.	10		income (Part VIII, column (A), lines 3, 4, and 7d)			35	16
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			430	530
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,69	8,613	1,675,495
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		3	8,809	62,866
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)			0	0
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)		88	1,674	963,989
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)			0	6,750
ğ	b		aising expenses (Part IX, column (D), line 25) 16,886				
ш	17	•	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		52	9,707	581,683
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		1,45	0,190	1,615,288
	19	Revenue le	ess expenses. Subtract line 18 from line 12		24	8,423	60,207
Net Assets or Fund Balances				Beginnir	ng of Currei	nt Year	End of Year
set	20	Total asset	s (Part X, line 16)		62	6,929	696,225
at As	21		ties (Part X, line 26)		5	4,486	64,715
			or fund balances. Subtract line 21 from line 20		57	2,443	631,510
P	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer				Date)	
	Jori Thibodeaux Type or print name	c, President/Vice Chair and title					
Paid Preparer	Print/Type prepa		Preparer's signature	Date		Check if self-employed	PTIN P02464922
Use Only		BWK Rogers PC	Firm's EIN 27-1375413				
	Firm's address	431 South 7th Street Su	ite 2424, Minneapolis, MN 55415		Phon	eno. ć	512-332-5446
May the IRS	S discuss this r	eturn with the preparer	shown above? See instructions				🖌 Yes 🗌 No
For Paperwo	ork Reduction A	ct Notice, see the separa	te instructions.	Cat. No. 11282	Y		Form 990 (2022)

Form 99										Page 2
Part			Program Service							
			dule O contains a		note to any	line in this Pa	rt III			· [
1	-		organization's miss							
			Child Developmer r living situation.				environment for cr			
2	prior F	orm 990 or 99	undertake any sig 0-EZ?						☐ Yes	🗹 No
3	Did th servic	ne organizatior es?	n cease conducti	ng, or make	significant of					🗹 No
			ese changes on So							
4	expen	ses. Section 5	ation's program s 01(c)(3) and 501(c ind revenue, if any	c)(4) organizati	ions are requ	ired to report				
4a	(Code	:) (I	Expenses \$	817,239 incl	luding grants	of \$	245) (Reven	ue \$	877,570)
	Devel	rimary expense opment Center. g annually throu	s for the operation In order to be in co ugh a qualified edu	are focused or ompliance with cational profes	n the function the Rule 3 Li isional. This p	s of providing c censing Standa program is also	are for 129 studen rd (9503.0032), the NAEYC accredited	ts that attend curriculum is	Agape Chi evaluated	in
4b		:) (l of Love Crisis I ness and trainin	Expenses \$ ntervention Center ng.	offers domest	ic violence su	ipport, advocac	62,621) (Revention :	as well as con	nmunity	
	(Code	·) //	Expenses \$	inol	luding grants	of¢) (Reven			·····
40		·) (i	φ			· · · · · ·) (Neven	μe ψ 		/
4d			ces (Describe on S							
4e		nses \$ orogram servic	0 including	-	240,264	0) (Revenue \$	0)		
				1,2	-10/204					

Form 99	ט (2022)		I	Page 3
Part	V Checklist of Required Schedules			
	Is the experimetion described in section $E(1/2)/2$ or $40.47/2/(1)$ (other then a private foundation)? If "Vec "		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	~	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e 11f	~	~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		~
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17		<i>V</i>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		•
20a	If "Yes," complete Schedule G, Part III	19 20a		~
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

	0 (2022)			-age 4
Part	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	res	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			-
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	~	
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	32 33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		r
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
4 -	Enter the number reported in her 2 of Form 1006. Fotor 0, if not entitled in the interval		Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable118Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable110Did the organization comply with backup withholding rules for reportable paymentsto vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	V	

Form 99			F	Page 5
Part			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 54			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		V
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	0.0		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	•		
	Sponsoring organization have excess business nothings at any time during the year	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	0.5		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	138		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form	990	(2022)
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Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u> </u>	
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	162	
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 9 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	~	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		✓✓✓✓
b	one or more members of the governing body?	7a 7b		~ ~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b 9	The governing body?	8a 8b 9	レ レ	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.))
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	~	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> .	12b	~	
13	Did the organization have a written whistleblower policy?	12c 13	~	
14	Did the organization have a written document retention and destruction policy?	14	v	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	~	
b 16a	Other officers or key employees of the organization	15b		
IUa	with a taxable entity during the year?	16a		V
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u></u>	organization's exempt status with respect to such arrangements?	16b		
Secti 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN			
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion §	501(c
	\Box Our under the \Box Another is under the \Box Under request \Box Other (avertain on Cale dute O)			

- Own website Another's website V Upon request Other (explain on Schedule O)
 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Tanisha Johnson, (612)287-9775

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average				eck more than one s person is both an			Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Jori Thibodeaux	40.00									
President/Vice Chair	0.00	~		~				95,000	0	0
Steve Browne	10.00									
Board Member	0.00	~						22,000	0	0
Crosby Steen	1.00									
Board Member	0.00	~						0	0	0
Joy Wise Davis	1.00									
Board Member	0.00	~						0	0	0
Ravi Norman	1.00									
Board Member	0.00	~						0	0	0
Priya Morioka	1.00									
Board Member	0.00	~						0	0	0
Amanda Kopischke	1.00									
Board Member	0.00	~						0	0	0
Danika Okerstrom	1.00									
Board Member	0.00	~						0	0	0
Dr Creston Burse	1.00									
Board Member	0.00	~						0	0	0
Brett Carter	1.00									
Board Member	0.00	~						0	0	0
Christopher Thibodeaux	2.00									
Board Chair	0.00	~		~				0	0	0
Dr Percelle Gregory	2.00									
Treasurer/Secretary	0.00	~		~				0	0	0

Part	VI Section A. Officers, Directors,	Trustees,	Key	Em			s, an	d F	lighest Compe	nsated	Emplo	yees (d	contin	ued)
					•	C)								
	(A)	(B)	(do r	ot ch		ition	e than o	one	(D)	(E)			(F)	
	Name and title	Average	· ·				is both		Reportable	Report			ted am	ount
		hours per week	office	er and		lirect	or/trus	- ´	compensation from the	compen from re			f other pensatio	n
		(list any	oro	Inst	Officer	Kej	Hig	For	organization (W-2/	organizatio			om the	511
		hours for	Individual trustee or director	litt	cer	Key employee	hest	Former	1099-MISC/	1099-N			ization a	
		related organizations	tor al	iona		oldt	ee or		1099-NEC)	1099-N	NEC)	related of	organiza	ations
		below	rust	t		yee	npe							
		dotted line)	ee	Institutional trustee			Highest compensated employee							
				Û			ted							
]											
]											
		1	1											
			1											
		+	1											
		+												
		+	1											
		+	1											
		+	1											
1b	Subtotal								117,000		0			0
c	Total from continuation sheets to Part			•	•	•	•••	•	117,000		0			0
d	Total (add lines 1b and 1c)			•	•	• •	•••	•	117.000		0			0
2	Total number of individuals (including		i i limite			hos		ted		eceived r	-	han \$1	00.00	
-	reportable compensation from the organ	•	mme				.0 110		1			nan y	00,00	
	· · · · · · · · · · · · · · · · · · ·												Yes	No
3	Did the organization list any former	officer dire	actor	tru	iste	e L		mnl	ovee or highes	st compe	nsated		103	
5	employee on line 1a? If "Yes," complete									. compe		3		V
4	For any individual listed on line 1a, is the							n o	nd other compe	nsation fr	· · om the	-		*
-	organization and related organizations													
	individual	groutor in	αnφ	100,			, , , ,	ο,	complete conot		. 00011	4		~
5	Did any person listed on line 1a receive of		 nmne	neai	tion	fro	 m anv	n	related organizat	tion or inc	 Ieubivik			~
5	for services rendered to the organization								0					
Saati	-		Joinpi	010	00/	iout		0/ 0				5		~
<u>5ecu</u> 1	on B. Independent Contractors Complete this table for your five high	neet comm	oncot	ad a	ind	200	ndant		ntractore that	acaivad	moro +	han ¢		
•	compensation from the organization. Rep													
		on compen	Julio	10		5 04	ionua	. ye	•		o organ			your.
	(A) Name and business add	tress							(B) Description of serv	lices		(C) Compens	ation	
								<u> </u>	Description of serv			Compens	anon	
None								<u> </u>						
								-						
								-						
								<u> </u>						

2	Total number of independent contractors (including but not limited to those listed above) who
	received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				,			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	0				
ັອ ຊິ	с	Fundraising events	0				
A, ts,	d	Related organizations 1d	0				
ilai	е	Government grants (contributions) 1e	515,383				
Sim 3S,	f	All other contributions, gifts, grants,					
er (and similar amounts not included above 1f	281,886				
p i	g	Noncash contributions included in					
d C	•	lines 1a-1f 1g	\$ 0				
Contributions, Gifts, Grants, and Other Similar Amounts	h	Total. Add lines 1a–1f		797,269			
-			Business Code				
e	2a	Child Care Fees	624410	825,992	825,992	0	0
ž či	b	Other Program Fees	624410	51,688	51,688	0	0
Program Service Revenue	c		024410	51,000	51,000		
E P	d		-				
Be	e		-				
ŏ	_	All other program service revenue	-	0	0	0	0
L	f g	Total. Add lines 2a–2f	L	-	0	0	0
	<u> </u>	Investment income (including dividend		877,680			
	5	other similar amounts)		17	0	0	17
	4	Income from investment of tax-exempt be		16	0		16
	4 5	Develting	ond proceeds	0		0	0
	5	Royalties	(ii) Personal	0	0	0	0
	6.						
	6a	Gross rents 6a Less: rental expenses 6b					
	b						
	C L	Not rental income or (loca)	0				
	d Za	Net rental income or (loss)	(ii) Other				
	7a	Gross amount from (i) Securities sales of assets					
		other than inventory 7a					
	b	Less: cost or other basis					
Revenue	b	and sales expenses . 7b					
lev	•	Gain or (loss) 7c 0					
Re	ט ה	Net gain or (loss) .	0				
ler	d		· · · · ·				
Othe	8a	Gross income from fundraising events (not including \$ 0					
-		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	h	Less: direct expenses 8b					
		Net income or (loss) from fundraising eve	nto				
	с 9а	Gross income from gaming					
	Ju	activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	c	Net income or (loss) from gaming activiti	05				
		Gross sales of inventory, less					
	iou	returns and allowances 10a					
	h	Less: cost of goods sold 10b					
	c	Net income or (loss) from sales of invent					
<i>(</i>)			Business Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b		-				
ella ver	c		-				
Re	d	All other revenue	-	530	0	0	530
Ϊ	e u	Total. Add lines 11a-11d .	L	530	0	0	530
	12	Total revenue. See instructions		1,675,495	877,680	0	546
				1,070,470	077,000	U	Eorm 990 (2022)

Form 990	X Statement of Functional Expenses				Page 10
	n 501(c)(3) and 501(c)(4) organizations must comple				
	Check if Schedule O contains a response	or note to any line	in this Part IX .		· · · · · []
	include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic individuals. See Part IV, line 22	62,866	62,866		
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	02,000	02,000		
5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	95,000		85,622	9,378
	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	796,941	642,231	154,710	0
9	Other employee benefits				
10	Payroll taxes	72,048	51,877	19,413	758
11	Fees for services (nonemployees):				
а	Management				
	Legal				
С	Accounting	28,586		28,586	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	6,750			6,750
	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	146,557	138,457	8,100	
12	Advertising and promotion	4,687		4,687	
13	Office expenses	63,871	56,708	7,163	
14	Information technology				
15	Royalties	6,000	6,000		
16	Occupancy	201,671	161,337	40,334	
	Travel	4,074	4,074		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		.,		
19	Conferences, conventions, and meetings .				
	Interest				
	Payments to affiliates				
22	Depreciation, depletion, and amortization .	24,108	19,523	4,585	
	Insurance	21,725	17,380	4,345	
	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Food Program	55,004	55,004	0	0
b	Program Expense Other	15,748	15,748	0	0
	Dues and Subscriptions	4,768	4,768	0	0
	Training and Education	2,755	2,755	0	0
	All other expenses	2,129	1,536	593	
	Total functional expenses. Add lines 1 through 24e	1,615,288	1,240,264	358,138	16,886
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	1010Wing 001 00 2 (100 000-120)				Form 990 (2022

Form 990 (2022)

	990 (20	•			Page 11
Pa	art X		+ V		_
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing	146.323	1	72,275
	2	Savings and temporary cash investments	278,460	2	101,477
	3	Pledges and grants receivable, net		3	325,246
	4	Accounts receivable, net	59,077	4	45,110
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9 10a	Prepaid expenses and deferred charges		9	
		basis. Complete Part VI of Schedule D 10a 746,926			
	b	Less: accumulated depreciation 10b 662,264	81,139		84,662
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11	55,711	13	52,968
	14			14	
	15	Other assets. See Part IV, line 11	6,219	15	14,487
	16	Total assets. Add lines 1 through 15 (must equal line 33)	626,929	16	696,225
	17	Accounts payable and accrued expenses	54,486	17	64,715
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20	
Liabilities	21 22	Escrow or custodial account liability. Complete Part IV of Schedule D . Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		21	
abi		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		24	
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	54,486	26	64,715
Fund Balances		Organizations that follow FASB ASC 958, check here \checkmark and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	572,443	27	631,510
Ä	28	Net assets with donor restrictions	0	28	0
r Func		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
Net Assets or	29	Capital stock or trust principal, or current funds		29	
ěts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et /	32	Total net assets or fund balances	572,443	32	631,510
z	33	Total liabilities and net assets/fund balances	626,929	33	696,225

Form **990** (2022)

Form 99	90 (2022)				Pa	ige 12
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,67	5, 49 5
2						
3						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			57	2,443
5	Net unrealized gains (losses) on investments	5			-	1,140
6	Donated services and use of facilities	6				0
7		7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
Devi	32, column (B))	10			63	1,510
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	• •	• •		 Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🔽 Accrual 🗌 Other		П		165	NO
	If the organization changed its method of accounting from a prior year or checked "Other," e	xolain	on			
	Schedule O.		•			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		- 1	2a		~
24	If "Yes," check a box below to indicate whether the financial statements for the year were con			Lu		•
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	V	
-	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited o	-		-	
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account	ant?		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not une					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits		3b		

Form **990** (2022)

SCHEDULE	A
(Form 990)	

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Name of the organization

0	o orga	Lanon		
		DEVEL		

Employer identification number

AGAPE C	HILD DEVELOPMENT CENTER	41-1914493
Part I	Reason for Public Charity Status. (All organizations must complete this p	oart.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

. .

- f Enter the number of supported organizations . . .
- g Provide the following information about the supported organization(s)

3						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			/I		,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	238,553	131,773	601,346	819,088	797,269	2,588,029
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	200,000	101,770		017/000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	238,553	131,773	601,346	819,088	797,269	2,588,029
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
~	shown on line 11, column (f)						73,103
6 Secti	Public support. Subtract line 5 from line 4 on B. Total Support						2,514,926
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	238,553	131,773	601,346	819,088	797,269	2,588,029
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,394	91	38	35	16	1,574
9	Net income from unrelated business activities, whether or not the business is regularly carried on .						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			4,263	430	530	5,223
11	Total support. Add lines 7 through 10						2,594,826
12	Gross receipts from related activities, etc.					12	4,772,422
13	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re				ear as a sectio	
<u>3ecu</u> 14	Public support percentage for 2022 (line 6	-		1 column (fi)		14	96.92 %
15	Public support percentage from 2021 Sch					15	95.03 %
16a	33 ¹ / ₃ % support test – 2022. If the organi						
	box and stop here. The organization qua	lifies as a publi	cly supported	organization			🖌
b	33 ¹ / ₃ % support test - 2021. If the organi this box and stop here . The organization						
17a	17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test — 26 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cire	cts-and-circur cumstances te	nstances test, est. The organi	check this bo zation qualifies	x and stop he s as a publicly	re. Explain supported
18	Private foundation. If the organization						x and see
	instructions						🗌
						Schedule A	(Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ŭ	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
U							
Socti	on B. Total Support						
-		(-) 0010	(1-) 0010	(-) 0000	(4) 0001	(-) 0000	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
•=	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	la first socond	third fourth	or fifth tax yo	ar ac a cod	ion 501(0)(3)
14	organization, check this box and stop he	•			•		
Costi							
	on C. Computation of Public Suppor		·	10 1 (0)		45	0/
15	Public support percentage for 2022 (line					15	%
16	Public support percentage from 2021 Scl					16	%
	on D. Computation of Investment In		-				
17	Investment income percentage for 2022 (-		17	%
18	Investment income percentage from 202					18	%
19a	331/3% support tests-2022. If the organ						
	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	331/3% support tests-2021. If the organiz						
	line 18 is not more than $33^{1/3}$ %, check this	box and stop ł	nere. The organ	ization qualifies	s as a publicly su	pported org	anization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b,	check this box a	and see inst	ructions .

Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's
- income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page 7					
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)						
Sect	on D-Distributions			Current Year					
1									
2									
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations 3						
4	Amounts paid to acquire exempt-use assets		4						
5	Qualified set-aside amounts (prior IRS approval required-	•	/						
	Other distributions (describe in Part VI). See instructions.		6						
7 8	Total annual distributions. Add lines 1 through 6.	h the everesimetics is use	7						
0	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	in the organization is res	8 sponsive						
9	Distributable amount for 2022 from Section C, line 6		9						
10	Line 8 amount divided by line 9 amount		10						
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022					
1	Distributable amount for 2022 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.								
3	Excess distributions carryover, if any, to 2022								
а	From 2017								
b	From 2018								
C	From 2019								
d	From 2020								
e	From 2021								
f	Total of lines 3a through 3e								
<u> </u>	Applied to underdistributions of prior years								
<u>h</u>	Applied to 2022 distributable amount								
i	Carryover from 2017 not applied (see instructions)								
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2022 from Section D, line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2022 distributable amount								
C	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.								
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions.								
7	Excess distributions carryover to 2023. Add lines 3j and 4c.								
8	Breakdown of line 7:								
а	Excess from 2018								
b	Excess from 2019								
С	Excess from 2020								
d	Excess from 2021								
e	Excess from 2022								

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Other Income	

SCHE	DULE	D
(Form	990)	

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. 2022 Open to Public

OMB No. 1545-0047

	ent of the Treasury		Attach to Form 990.	tion. Inspection
	Revenue Service	Go to www.irs.gov/Forms	0 for instructions and the latest informa	Employer identification number
	•	OPMENT CENTER		41-1914493
Par			sed Funds or Other Similar Fund	
ı aı	-	ete if the organization answered "		
	Comple		(a) Donor advised funds	(b) Funds and other accounts
1	Total number a	at end of year		
2		le of contributions to (during year)		
3		le of grants from (during year)		
4		le at end of year		
5			advisors in writing that the assets he	ld in donor advised
	funds are the c	organization's property, subject to the	organization's exclusive legal control	? No
6			nd donor advisors in writing that grant	
			t of the donor or donor advisor, or fo	
	conferring imp	ermissible private benefit?		· · · · · · 🗌 Yes 🗌 No
Par	Conser	vation Easements.		
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	• • • •	conservation easements held by the c		
		of land for public use (for example, recrea		f a historically important land area
	_	of natural habitat	Preservation o	f a certified historic structure
•		n of open space		
2		he last day of the tax year.	d a qualified conservation contributior	
				Held at the End of the Tax Year
a				
b	-	-		
c d			storic structure included in (a) acquired after July 25, 2006, and not o	
u				
3		-		• 2d hinated by the organization during the
Ū	tax year	iscivation cascinents mounica, trans	ierred, released, extinguished, or terr	indice by the organization during the
4		es where property subject to conserv	vation easement is located	
5			arding the periodic monitoring, insp	ection, handling of
	violations, and	enforcement of the conservation eas	ements it holds?	· · · · · · 🗌 Yes 🗌 No
6	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expe	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
8			2(d) above satisfy the requirements of s	
•				
9		•		evenue and expense statement and
		accounting for conservation easemer	-	nancial statements that describes the
				<u></u>
Part		-	of Art, Historical Treasures, or (Uther Similar Assets.
10		ete if the organization answered "		a statement and belance about works
1a	•	•	•	e statement and balance sheet works , or research in furtherance of public
			o its financial statements that describe	
b				tatement and balance sheet works of
U				earch in furtherance of public service,
		owing amounts relating to these item	-	
	-			\$
	(ii) Assets inclu	ided in Form 990 Part X		••••••••••••••••••••••••••••••••••••••
2	If the organiza	tion received or held works of art	historical treasures. or other similar	assets for financial gain, provide the
-	•	ints required to be reported under FA		
а	-		-	\$
b	Assets include	d in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·

Schedu	le D (Form 990) 2022									Page 2
Part	III Organizations Maintaining	g Colle	ections of	Art, His	torical 1	Freasures	, or O	ther Similar As	ssets (cor	ntinued)
3	Using the organization's acquisition, collection items (check all that apply)		sion, and of	ther reco	rds, chec	k any of th	e follov	wing that make	significant	use of its
а	Public exhibition			d	🗌 Loan	or exchang	e prog	ram		
b	Scholarly research			е	Other					
с	Preservation for future generations	5								
4	Provide a description of the organiza XIII.	tion's	collections	and expl	ain how t	hey further	the ore	ganization's exe	mpt purpo	se in Part
5	During the year, did the organization assets to be sold to raise funds rathe									6 🗌 No
Part	IV Escrow and Custodial Arra	anger	ments.							
	Complete if the organizatior 990, Part X, line 21.	n ansv	wered "Yes	" on For	m 990, I	Part IV, line	e 9, or	reported an ar	mount on	Form
1a	Is the organization an agent, trustee included on Form 990, Part X?				-				ot	5 🗌 No
b	If "Yes," explain the arrangement in P	Part XII	I and compl	ete the fo	blowing ta	able:				
			•		U			A	mount	
с	Beginning balance						10	>		
d	Additions during the year						10	4		
е	Distributions during the year						16	•		
f	Ending balance						11	F		
2a	Did the organization include an amou						ustodia	l account liabilit	y? 🗌 Yes	s 🗌 No
b	If "Yes," explain the arrangement in P	Part XII	I. Check her	re if the e	xplanatio	n has been	provid	ed on Part XIII .		
Par	t V Endowment Funds.									
	Complete if the organizatior	n ansv	wered "Yes	" on For	m 990, F	Part IV, line	e 10.			
		(a) (Current year	(b) Pri	ior year	(c) Two year	rs back	(d) Three years bac	k (e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of	the cu	rrent vear er	nd baland	e (line 1c	i. column (a)) held	as:		
а	Board designated or quasi-endowme		-	%		,, (-	//			
b	Permanent endowment	%		, -						
c	Term endowment %	/ -								
•	The percentages on lines 2a, 2b, and	2c sh	ould equal 1	00%.						
3a	Are there endowment funds not in th				zation that	at are held	and ac	Iministered for t	he	
	organization by:			U					_	es No
	(i) Unrelated organizations								3a(i)	
									3a(ii)	
b	If "Yes" on line 3a(ii), are the related of								3b	
4	Describe in Part XIII the intended use	-								
Part			<u> </u>							
	Complete if the organization			" on For	m 990, I	Part IV, line	e 11a.	See Form 990	, Part X. li	ne 10.
	Description of property		(a) Cost or o (investm	ther basis	(b) Cost o	or other basis other)	(c)	Accumulated epreciation	(d) Book	
1a	Land			0		0				0
b	Buildings	. †		0		0		0		0
c	Leasehold improvements			0		473,809		393,997		79,812
d	Equipment			0		226,917		222,067		4,850
e	Other	H		0		46,200		46,200		4,000
	Add lines 1a through 1e. (Column (d) r		qual Form 9)c.) .			84,662
	- 1 1/									1.1.1.1

Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments-Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Investment in Partnership 52,968 Cost (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) 52,968 Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) **Other Liabilities.** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes 0 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ~

Sched	ule D (Form 990) 2022				Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	ents \	With Revenue per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, F	Part l'	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,674,355
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-1,140		
b	Donated services and use of facilities	2b	0		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	-1,140
3	Subtract line 2e from line 1			3	1,675,495
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,675,495
Par				er Ret	turn.
	Complete if the organization answered "Yes" on Form 990, F	Part l'	V, line 12a.		
1				1	1,615,288
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d	• •		2e	0
3	Subtract line 2e from line 1	· ·		3	1,615,288
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
_c				4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line	9 18.)		5	1,615,288
	XIII Supplemental Information.		aut IV Lines the surd Oh	. Daut	V line 4 Deut V line
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
		-	-		
	dule D, Part X, Line 2 - The Organization's activities are generally exempt from f				
	e Internal Revenue Code. Since the Organization is exempt from federal and stat				
	ferred income tax expense. The Organization is not a private foundation. Manag				
	ect to unrelated business income tax. Management is not aware of any transaction				
	s. The Organization follows the guidance of the Accounting Standards Codificat				
	rtainties in income taxes, which prescribes a threshold of more likely than not for				
	cted to be taken in a tax form. For the years ended December 31, 2022 and 2021,				
	rial uncertain tax positions. All tax-exempt entities are subject to review and auc				
	cies may review the taxability of unrelated business income, or the gualification and applicable state statutes. For federal tax purposes, the tax returns remain (
	after the respective filing deadlines of those returns.	openi			a period of three
years	alter the respective ming deadines of those returns.				

SCHEDULE I Grants and Other Assistance to Organizations, (Form 990) Governments, and Individuals in the United States									OMB No. 1545-0047			
(Form 990)										2022		
		C	omplete if the orga			, Part IV, line 21 or 2	2.					
Department of the Treasury Internal Revenue Service			Go to w	Attach to ww.irs.gov/Form99	Form 990. 0 for the latest info	ormation.				o Public ection		
Name of the organization								Employer ide	entification num	ber		
AGAPE CHILD DEVELO	OPMENT CENT	ER							41-1914493			
Part I General	Information	on Grants and	Assistance									
the selection cr	riteria used to	award the grants	or assistance?			grantees' eligibility				🗹 No		
	t IV the organ	ization's procedu	res for monitoring	the use of grant fu	inds in the United	States.						
						ents. Complete ated if additional			d "Yes" on	Form 990,		
1 (a) Name and address of or government		(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		(h) Purpose o or assista	0		
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(7)

(8)

(9)

(12)

(10)

(11)

2

3

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Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.										
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
1 Direct Family Assistance	75	62,866	0							
2										
3										
4										
5										
6										
7										
Part IV Supplemental Information. Provid	e the information	required in Part I, line	e 2; Part III, columr	h (b); and any other addit	ional information.					
Schedule I, Part I, Line 2 - There is no monitoring perfo		•		· · · · · · · · · · · · · · · · · · ·						

Schedule I (Form 990) 2022

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

ation. Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AGAPE CHILD DEVELOPMENT CENTER

41-1914493

Part		tions (section 501(c)(3), section 501(c)(4), and on answered "Yes" on Form 990, Part IV, line		• ·	
1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(d) Coi	rrected?	
		organization		Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2	Enter the amount of tax incur under section 4958	red by the organization managers or disqua	lified persons during the year		
3	Enter the amount of tax if any	on line 2 above reimbursed by the organiza	stion \$		

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan		an to or 1 the zation?	(e) Original principal amount	(f) Balance due	(g) In c	lefault?	(h) App by bo comm	ard or	(i) Wi agreei	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990) 2022

Part IV Business Transactions Involving Interested Persons.

Comple	ete if the organization and	swered "Yes" on Form 990), Part IV, line 28a, 2	28b, or 28c.		
(a) Name of	(a) Name of interested person (b) Relationship between interested person and the organization		(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
					Yes	No
(1) Dr Diane Thibo	deaux	Founder	60,000	Consulting services and royalties		~
(2) Jori Thibodeau	X	Family Member of Dr Diar	95,000	Employment		~
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

Supplemental Information.

Part V

Provide additional information for responses to questions on Schedule L (see instructions).

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



41-1914493

Department of the Treasury Internal Revenue Service Name of the organization

AGAPE CHILD DEVELOPMENT CENTER

Form 990, Part VI, Section A, Line 2 - Jori Thibodeaux and Christopher Thibodeaux have a family relationship.

Form 990, Part VI, Section B, Line 11b - The Form 990 is reviewed by the accountant, and upon completion of the review, the Form 990 is signed by the President/Vice Chair. Agape's governing board is given access to the Form 990 for their review.

Form 990, Part VI, Section B, Line 15 - The President is evaluated annually by the Board of Directors, and any adjustments in compensation are voted on by the Board of Directors. The Board of Directors also evaluates all directors and key employee and votes on any adjustments in compensation.

Form 990, Part VI, Section C, Line 19 - Th	he organization makes its governing documents,	conflict of interest policy, and financial statements
available to the public upon request.		

Form 990, Part IX, Line 11g - Consulting Fees \$146,557

Schedule O, Statement 1

Form: Form 990 (2022)

Page: 1

AGAPE CHILD DEVELOPMENT CENTER

EIN: 41-1914493

Part I, Line 1

Activity Or Mission Description

Description

of the organization is to continue to build a bridge between the community and the childcare industry by construction of solid programs that will address the developmental needs of children in their formative years.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

AGAPE CHILD DEVELOPMENT CENTER

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(Section s cont ent	g) 512(b)(13) rolled ity?
						Yes	No
(1) Family Life Center (41-1485568) 1922 N 25th Avenue, Minneapolis, MN 55411	Church	MN	501 (C)(3)	Line 1	N/A		~
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							



OMB No. 1545-0047

41-1914493

Schedule R (Form 990) 2022

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (b) (d) (f) (g) (h) (i) (i) (c) (e) Predominant Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) (4) (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(Section 5 contr ent	(i) 512(b)(13) trolled tity?	
								Yes	No	
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										

Schedule R (Form 990) 2022

Part	V Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Forn	n 990, Part IV, line 3	4, 35b, or 36.			
Not	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Y	es N	ю
1	During the tax year, did the organization engage in any of the following transactions with one	e or more related orga	nizations listed in Parts	; II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				la		/
b	Gift, grant, or capital contribution to related organization(s)				lb		/
c	Gift, grant, or capital contribution from related organization(s)				lc		/
d	Loans or loan guarantees to or for related organization(s)				ld		/
e	Loans or loan guarantees by related organization(s)				le		/
C				· · · · · · ·			
f	Dividends from related organization(s)				1f		/
g	Sale of assets to related organization(s)				lg		/
b b	Purchase of assets from related organization(s)				lh		/
	Exchange of assets with related organization(s)				1i		/
!	Lease of facilities, equipment, or other assets to related organization(s)				1i		/ /
1					'		_
	Lange of facilities, equipment or other speets from valated even instinu(a)						
ĸ	Lease of facilities, equipment, or other assets from related organization(s)						
1	Performance of services or membership or fundraising solicitations for related organization(s				11		<u>/</u>
m	Performance of services or membership or fundraising solicitations by related organization(s				m		/
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .				In		/
ο	Sharing of paid employees with related organization(s)				lo	~	<u> </u>
р	Reimbursement paid to related organization(s) for expenses			[1	lp	v	
q	Reimbursement paid by related organization(s) for expenses				lq	~	/
r	Other transfer of cash or property to related organization(s)				1r	v	/
S	Other transfer of cash or property from related organization(s)				ls	v	/
2	If the answer to any of the above is "Yes," see the instructions for information on who must of				thres	holds.	
	(a)	(b)	(c)	(d)			
	Name of related organization	Transaction type (a – s)	Amount involved	Method of determining ar	mount i	involved	ł
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

Page **3**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	Are all p sec 501(tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(Gene mana part	ral or	(k) Percentago ownership
			sections 512–514)	Yes	No			Yes	No	Yes	No	

Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.