



2021 Impact Report

*Thank you from our
Executive Director*

Agape Oasis was created to provide culturally relevant services that focus on empowering people, restoring families, healing individuals, and strengthening communities.

We believe that with love and access to necessary resources – every individual and family can reach their full potential. Over the last year, we have continued to overcome barriers and challenges we faced as a result of the COVID-19 Pandemic.

In this time, we have established new partnerships and deepened existing ones in our efforts to ensure that our clientele and community have access to services to address various needs: employment, food & shelter, financial literacy, professional development, and healthcare, among others.

Our community engagement efforts allow not only for our clients to connect and receive what they need, but also gives students and community members the opportunity to gain knowledge and experience in their respective fields, and get involved in impactful and transformational work.

We're proud of the work we accomplished and yet we recognize that there's still a lot more to do. You—our supporters, our partners, our donors, our volunteers, and our staff—make it possible for families to thrive!

Agape Love All Over You,

Jori Thibodeaux

Jori Thibodeaux, **President/CEO**

Who We Are

***"True leadership requires the heart of the people, the vision of community, and the balance of family; understanding function proceeds title. We work together hand in hand, heart to heart, where we live, work, and play."
-Unknown-***

OUR LEADERSHIP

JORI THIBODEAUX

President/Chief Executive Officer

HELENE PEARSON

Program Director, Agape
Child Development Center

PETHUEL LEFLORE

Program Director, Oasis of Love
Crisis Intervention Center

CECE NTANGA

Community Engagement Specialist

BOARD OF DIRECTORS

CHRISTOPHER THIBODEAUX

Career Fitness Center

PERCELLE GREGORY

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University of Minnesota

BRETT CARTER

Xcel Energy

DANIKA OKERSTROM

Elastic

PRIYA MORIOKA

Global Language Connections

MISSION

To provide **culturally relevant** services that focus on **empowering** people, **restoring** families, **healing** individuals, and **strengthening** communities.

VISION

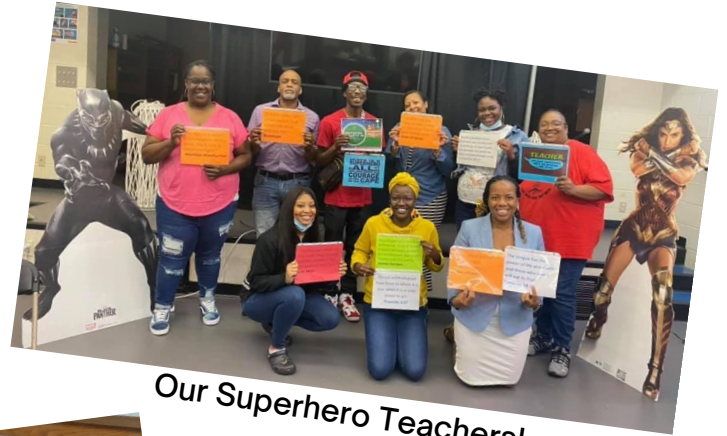
A **community** in which **individuals** and **families** have **access** to the tools and resources needed to **thrive** past trauma and live their **best life**.

Impact Summary & Program Highlights

The staff at **Agape Child Development Center** and **Oasis of Love Crisis Intervention Center**, together with our community partners, **interns**, and **volunteers**, have modeled **innovation** and **creativity** throughout the year as it relates to programming and positive reinforcement of education and trauma support during a time of civil unrest, a worldwide pandemic, and unemployment crisis.



Preschool Graduation
8 New Kindergarteners!



Our Superhero Teachers!



Bethel Community Health
Intern helping in classroom!



Recipient from Winter
Coat Giveaway!

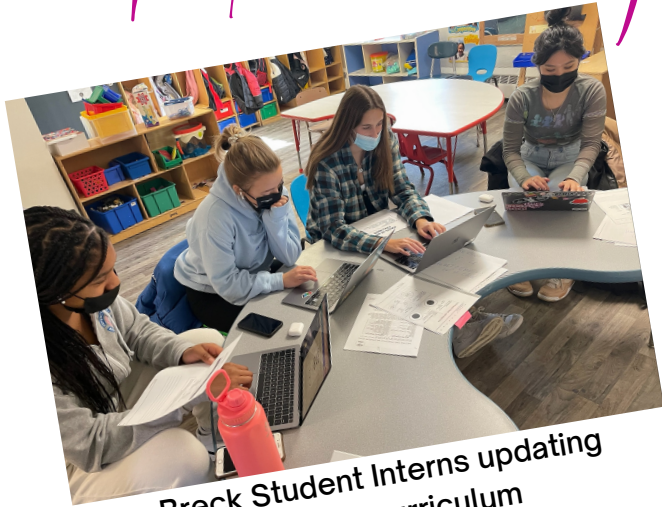


Scholars Seeking Success
introducing scholars to Black
Entrepreneurs



Scholars Seeking Success with books from a
Black Female Author!

Impact Summary & Program Highlights



Breck Student Interns updating program curriculum



Domestic Violence & Breast Cancer Awareness Walk



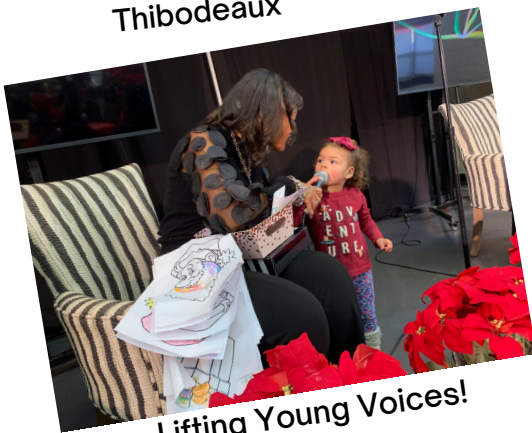
Family Day!
CEO & Founder, Ps. Jori Thibodeaux & Dr. Diane Thibodeaux



Senior Leadership at Annual Holiday Gathering



Thanksgiving Turkey Giveaway



Lifting Young Voices!



Employee Appreciation Brunch

Program Highlights: Scholars Seeking Success, Distance Learning Pod, Annual Holiday Gathering, Adopt-A-Family, Turkey & Coat Giveaway, Domestic Violence Awareness (Unmasking Abuse), Summer Jam, Preschool Graduation, Technological Advancement, Employee Appreciation, Community Partnerships (High Schools, Universities, Community, Clinics)

Statistical Data

51

We gave **43 Youth** and **6 University Students** the opportunity to get involved with Agape Oasis throughout the year. These students engaged with families and scholars, along with the greater Minneapolis community by planning activities/events, curriculum, and using their skills to research and develop digital content.

Scholars attended our annual Elevate the Peace event during Domestic Violence Awareness month; time that was dedicated to learning team building skills, and acknowledging that Bully Prevention and creating an Anti-Bullying environment is possible!

49

56

We had 56 children, and community members journey through the neighborhood surrounding Agape 24-Hour Child Development Center to raise awareness around Domestic Violence and Breast Cancer in their community.

Our donors and community partners helped to ensure that all 56 families that submitted wishlists for our Annual Adopt-A-Family program were able to experience a joyous holiday filled with laughter, newness, and gratitude!

56

105

The generosity of the International Free and Accepted Modern Masons & Order of the Eastern Stars made it possible to provide 105 brand new coats to all Agape scholars, and Oasis clientele who were in need of winter gear!

In partnership with Upsher-Smith (Turkey Donation) & Junk of All Trades LLC (Transportation), Agape Oasis served 120 Turkeys to Agape & Oasis families, and community members in preparation for the Thanksgiving holiday!

120

Statistical Data

175

We have served **175** children at Agape 24-Hour Child Development Center throughout the year. We have graduated 8 children from preschool into kindergarten, getting them ready for their K-12 school journeys!

Oasis of Love Crisis Intervention Center has assisted 31 men through individual counseling sessions to address anger and accountability, and receive the services that they need to thrive

31

35

We have 29 dedicated employees working in Agape 24-Hour Child Development Center, 4 employees covering services at Oasis of Love Crisis Intervention Center, and 2 who operate in leadership over both Agape & Oasis. Thank you to all of our superhero team!

Oasis of Love Crisis Intervention Center has served 32 women and children through the year providing healing sessions, and social and emotional wellness support and education.

32

140

This is the number of people who received Crisis Support via Intakes, Court & Child Protection Advocacy, Resource Linkage, Parent Empowerment Programming, and Social and Emotional Wellness Education through Agape Oasis in 2021.

Rebranding Agape Oasis

In addition to our new logo, we are introducing a five-in-one approach, presenting Agape Oasis as a one-stop shop in community and family services.



Agape Oasis 2021 Focus



With all that we do as an organization, we consider these six keys of progress as we propel forward!

What to Expect in 2022

1

Regular Scheduled Programming

We are happy to announce that after adjusting hours due to COVID-19, Agape Child Development Center will be back to **24-hour operations** beginning in March 2022!

2

Zone Expansion

Agape Child Development Center will be expanding the Infant Zone, making more space and opportunity to accept more infants into our center!

3

Parent Empowerment

Oasis of Love Crisis Intervention Center will support Parent Engagement and Empowerment Programming for Agape Oasis parents

4

Scholars Seeking Success

Agape Child Development Center will welcome back, Black Professionals to speak with scholars in the School-Age Society, introducing them to a wealth of opportunities for their futures.

2022 strategy

To provide culturally relevant services that focus on empowering people, restoring families, healing individuals, and strengthening communities; we approach our business with an emphasis on five key program areas.

Program	What We Do	How We Do It
Early Childhood Development	Mix love and education tailoring the social and intellectual development of our scholars, producing innovative trailblazers	Providing experiences to scholars in which they learn to live, work, and play well together
Parent & Youth Empowerment & Development	Provide safe and educational platforms and services for parents and youth to grow, develop, and transform	Collaborating with parents and youth, and forming advisory council to increase involvement
Community Engagement	Engage our community through volunteerism, community outreach, and our partnerships with community stakeholders	Connect with individuals and organizations inviting them to participate in transformational work
Crisis Support	We support the empowerment and healing of individuals and families (men, women, and children) impacted by Domestic Violence or Sexual Assault.	Providing education, counsel, advocacy, and resource linkage to our clientele
Healing-Centered Training	Provide healing-centered care, support, and training to community partners working with individuals impacted by trauma and crisis.	Using our expertise to share knowledge with service providers; increasing access to trauma-informed care

"The smallest act of kindness is worth more than the grandest intention."

~Oscar Wilde

Celebrating our Volunteers

"I am grateful to learn from a wide variety of programs and services that we have to offer as an agency. I appreciate working in a faith-based environment that provides a more positive work atmosphere where I have the opportunity to be involved in the healing process of a diverse community of clients that are in need of the services that Agape Oasis has to provide."

Sarah Valentine - Intern, Liberty University

Celebrating our Staff

I am grateful to work for an organization where my values, skills, and leadership, are acknowledged and utilized to promote the healing, development, and stabilization of individuals and families.

Thriving Past Trauma~

Pethuel LeFlore, Program Director - Oasis of Love Crisis Intervention

Thank you for an *inspiring* year!

AchieveMPLS

Benevity Community Impact Fund

Bethel University

Black at Microsoft

Blackbaud Giving Fund

Breck School

Broadway Flats

Charities Aid Foundation

Cura Foundation

DeLaSalle High School

Family Life Center

Henry and Mary Ellen Bellamy Foundation

Jack and Jill of America – City of Lakes Chapter

Jack and Jill of America – Minneapolis Chapter

Liberty University

Male Health Awareness Initiative

Minnesota Coalition Against Sexual Assault

Minnesota Department of Health

Minnesota Department of Education

Neighborhood HealthSource

NorthPoint Health and Wellness

Order of the Eastern Stars - Minnesota

Salem Inc.

University of Minnesota – Twin Cities

Urban League Twin Cities

Women's Advocate

Thank you for an *impactful* year!

Barrett Kramer, Katie

Black, Tawanna

Blair, Cindy

Brown, Etholyn

Croce, Eleanor

Crawford, Amy

Davis, Lovell

Deffner, Lisa

Devine, Kristin

Disparte, Juliet

Evanstad, Shannon

Gramlich, Jacob

Harmon, Tammi

Herbst, Aaron

Hershberger, Angela

Huntbatch, Scott

Kaba, Debra

Kutty, Rebecca (Vinnie, Krishan, Indran)

Kraus, Joshchua

Langer, Amy

LeFlore, Pethuel

Lemmie, Carkrhis

Lilledahl, Jenni

Nayar, Michelle

Newton, Shalaun

Norsted, Bonnie

Okerstrom, Danika

Rieckenberg, Cara

Roberts, Jaralyn

Scott, Andrea

Slack, India

Thibodeaux, Diane

Timmons, Matthew

Ulland,Carolynn

Wasserburg, Lucinda

Warmesley, Felisha

Witherspoon, Crystal

Wyss, Colleen



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